

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 12, 2005, are as follows: Average increases of 28 cents (3.2 percent) for Level 1 and 45 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	850	8.58	13.48	6.50
CASHIER-CHECKER	982	7.48	11.03	6.01
CUSTOMER SERVICE ASST	235	8.16	12.66	5.50
OFFICE CASHIER	75	8.80	13.00	6.20
TELLER	787	10.03	18.32	8.12
DATA ENTRY CLERK	33	9.68	11.51	8.01
DESK CLERK	538	8.78	11.19	7.51
NF - 2				
STORE DETECTIVE	40	10.35	15.00	6.70
HEAD CUSTOMER SVC ASST	9	10.51	12.00	8.82
PAYROLL CLERK	22	14.16	18.76	11.01
SECRETARY	290	14.29	22.12	8.50
ACCOUNTING TECHNICIAN	440	12.45	19.56	8.01
NF - 3				
DEPARTMENT MANAGER	146	11.33	15.79	7.25
EXECUTIVE SECRETARY	82	15.95	19.18	10.20

WAGE AREA : #158 Miami-Dade, FL

ORDER DATE: January 3, 2005

SURVEY : #020/018-37